

FCCI RISK SOLUTIONS NETWORK

# Industry-leading tools and resources to manage risks

FCCI Insurance Group policyholders receive complimentary access to the FCCI Risk Solutions Network – a robust suite of cloud-based risk management, compliance and educational tools, services and resources.



### Learning Management System (LMS)

The LMS gives you access to 250+ self-paced training courses. Topics include safety, cybersecurity, diversity, ethics, workplace harassment and violence, and more.



### OSHA Log

A turnkey solution that helps you track incidents, generate OSHA-mandated reports and print regulatory forms.



### Content Library

Access material on numerous safety, industry, regulatory and HR formatted materials.



### Multistate Law Comparison Tool

This easy resource will generate side-by-side charts to compare state and national labor laws.



### HR Hotline

Access a team of Human Resource professionals ready to answer pressing business questions by phone or email.



### ACA Reporting

Generate Forms 1094/1095 simply by importing completed workbooks. File forms with the IRS or distribute them to employees for compliance.



### Compliance Notice Builder

Create custom benefit notices. Simply update the information and generate a new notice instantly if business circumstances change.



### Custom Job Description Builder

The Custom Job Description Builder helps you create the most complete job descriptions so employees can achieve their true potential.



### Employee Cost Calculator

A calculator that helps demonstrate the cost of hiring a new employee. Includes compensation/benefits, recruitment and training associated costs.



### Employee Handbook Builder

Generate branded and customized employee handbooks by answering a few simple questions.



### Federal Poster Advisor

Help identify a list of federally required posters based on your industry and state. Conveniently print from one centralized list.

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### **FMLA Advisor**

Helps employers understand the Family and Medical Leave Act. Know valid reasons for leave, which employees are eligible, employer requirements and necessary notices.



### **Health Plan Compliance Calendar**

Featuring a list of federal compliance dates, monthly reminders and supplementary resources. Meet upcoming deadlines and generate the applicable notices.



### **HR Self-Assessment**

Assess HR management practices, employee relations, recruiting process, training and development process, and more.



### **Interview Question Builder**

Choose from over 400 predeveloped behavioral interview questions in 49 categories to create a ready-to-use interview guide in just a few minutes.



### **Performance Review Builder**

Generates performance reviews including ratings and comments by occupation. Customize an employee's action plan for growth and improvement.



### **Salary Benchmarking Tool**

Compare salary information at the metro, regional, state and/or national level. Access to over 800 employment opportunities at your fingertips.



### **Sample Job Descriptions**

Using sample job descriptions, you can effectively and accurately highlight an employment opportunity to potential candidates.



### **Total Compensation Statement Builder**

Follow the step-by-step guide to generate a review of the value of the total compensation and benefit portfolio.

To learn more about FCCI's Risk Solutions Network, contact your FCCI risk control consultant or visit [www.fcci-group.com/rsn](http://www.fcci-group.com/rsn).

**FCCI** | Risk Control  
800-226-3224 | [www.fcci-group.com](http://www.fcci-group.com)

The tools made available through the Risk Solutions Network are provided only to assist you in your compliance and risk control efforts and does not attempt to identify all potential hazards or remedial actions. FCCI Insurance Group shall not be liable for any loss, death damage or expense arising out of the use of the suggested risk control measures. FCCI makes no representations and provides no legal advice regarding federal, state or local requirements. There may be additional federal, state and local requirements with which you are required to comply that are not contained in this material which you are solely responsible for complying with. If you have questions or concerns regarding any legal issues please consult your legal adviser.